

Ida Public Library
Finance Committee Meeting
November 9, 2020 – 6:00 pm
Zoom Meeting

The Finance Committee Meeting for the Ida Public Library Board of Trustees was called to order by Kim Hohf at 6:07 pm. Trustees present via Zoom were Kim Hohf, Denise Leonard, Sue Holmes, Dawn Brooks and Jan Knutson. Donna Donato and Lydia Gonzalez are excused. Also present was Library Director Lou Carlile.

Public Comment: none

New Business:

Budget:

- What is the deductible amount for?
- Try to get the budget and the actuals closer
- Build up the building maintenance fund
- Get more aggressive with paying off mortgages – revisit during mid-year budget discussion

Salaries:

- Minimum wage will be \$15/hr. by 2025
- Minimum wage increases to \$11/hr. 1/1/21.
- Those above minimum wage will also get an increase in wages.
- Would like to look at a salary range where a salary for a specific job may cap out.

Insurance:

- Health and Dental are provided through the city
- The Library may choose to pay some or all of the premiums.

Sue Holmes moved to go into Closed Session and Denise Leonard seconded. Motion carried unanimously at 6:48 pm.

Returned to Open Session at 7:31 pm.

Committee will meet again on Nov. 16, 2020 at 6:00 pm

Adjournment: Motion to adjourn regular meeting by Denise Leonard, seconded by Sue Holmes. Motion carried unanimously. Meeting adjourned at 7:33 pm.

Respectfully submitted,

Dawn Brooks

Secretary

Ida Public Library Board of Trustees

Ida Public Library
Finance Committee Meeting
Closed Session
November 9, 2020 – 6:00 pm
Zoom Meeting

The Closed Session of the Finance Committee Meeting for the Ida Public Library Board of Trustees was called to order by Sue Holmes at 6:50 pm. Trustees present via Zoom were Kim Hohf, Denise Leonard, Sue Holmes, Dawn Brooks and Jan Knutson.

New Business:

Discussion of personnel matters.

Adjournment: Motion to go back to open session of regular meeting by Sue Holmes, seconded by Denise Leonard. Motion carried unanimously. Closed session adjourned at 7:28 pm.

Respectfully submitted,

Dawn Brooks

Secretary

Ida Public Library Board of Trustees