

Ida Public Library

Board of Trustees Meeting

Tuesday, April 28, 2015

Local History Room

The Ida Public Library Board of Trustees met in the Local History room on Tuesday, April 28, 2015. The meeting was called to order by President Annette Gustafson at 7 pm. Trustees present were: Paul Arco, Vickie Cantrell, Paul Grover, Annette Gustafson, Kim Hohf, Sue Holmes, Jan Knutson, and Josie Riley. Lisa Volkman was absent. Also present were Library Director Debbie Bloom, Assistant Director Heaether Venetucci-Johnson and community members Dan and Teri Snow.

Secretary's Report: Motion was made by Paul Grover and seconded by Josie Riley to approve the minutes. Motion carried.

**Correspondence:** None.

**Treasurer's Report:** Sue Holmes moved and Jan Knutson seconded the motion to approve the Treasurer's Report. Motion carried.

**Committee Reports**

- **Building and Grounds:**
  - 111 W. Hurlbut-still empty however there has been activity. First applicant's credit score was very low.
  - 117 W. Hurlbut-We have received no additional payments. Wage garnishment is not necessarily an option at this time.
  - Church: Front steps are in bad shape. Should have held up better. Bob Cantrell is trying to contact the contractor who repaired them last year.
- **Personnel:** Debbie is interviewing for 2 vacant clerk positions. Employee raises will be discussed in closed session.
- **Finance:** Sue Holmes moved and Jan Knutson seconded the motion to approve the 2015-2016 non-resident rate.
- **Policy:** No report.
- **Friends of the Library:** Annette Gustafson reported that the book sale was beginning tonight. The April 9 FDR impersonator was excellent. They are also planning the annual Staff Appreciation Luncheon on Thursday, May 14.
- **Nominating:** No report.

**RAILS Report:** No report.

**New Business:** None. We need a Committee to revise the 2010 Building program. Jan, Paul G., Annette, Josie have expressed an interest in being on that committee. Paul Ollman will also serve on the committee. We will also have staff members on the committee.

**Librarian's Report:**

- Library Director Debbie Bloom has booked Culver's Scoop Night on Monday, June 29 from 5-8 pm.
- Debbie is in discussion to have the Library as a polling place for 2016.
- Events of April 9, 2015: Program was taking place in the Sullivan Meeting Room when Tornado Warning siren was sounded. Patrons who were upstairs were moved to the hallway in the basement. Presenter and over 60 audience members decided to continue with presentation. Eventually all of the Library patrons were moved to the hallway. Everyone was cooperative and safe. Debbie would like to acknowledge the staff members who behaved perfectly under the circumstances.
- Future of Local History room – intending to move stuff upstairs in order to move Jillian upstairs in order to utilize her as a Reference Librarian. Staff is discussing ways to repurpose the current Local History Room as a staff workroom or small meeting room, etc.
- Paul Grover moved and Josie Riley seconded the motion to approve the Librarian's Report. Motion carried.

At 8:01 pm, Sue Holmes moved and Vickie Cantrell seconded the motion to adjourn to Closed Session. Motion carried.

Executive Session to discuss appointment, employment, compensation, discipline, performance or dismissal of a specific employee pursuant to Section 2 (c)(1) of the Open Meetings Act.

Returned to open session at 8:11. Sue Holmes moved and Jan Knutson seconded the motion to increase all staff wages by 2%, with the exception of Jillian Fuller. Jillian will be promoted to Adult Reference Librarian and her rate of pay will increase from \$12/hour to \$15/hour.

Paul Grover moved and Josie Riley seconded the motion to adjourn. Motion carried. Meeting adjourned at 8:12 pm.

Respectfully submitted,

Susan W. Holmes

Secretary

